

Disclosures pursuant to Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014

Relevant disclosures in terms of the 'Guidance note on accounting for employee share-based payments' issued by ICAI forms part of the notes to the financial statements provided in this Annual Report

Sl.No	Description	Year ended 31 st March, 2021		
		VESOS-2016	VESOS-2018	VESOS-2022
1	Date of Shareholder's Approval	27/05/2016	28/09/2018	18/02/2022
2	Total number of options approved under ESOS	50,00,000	30,00,000	1,00,00,000
	Options added on account of Bonus issue to the schemes.	6,17,186	21,50,000	-
3	Vesting requirements	Commences at the expiry of one year from the date of grant		
4	Exercise price or pricing formula	Pricing as decided by the nomination committee as on the date of committee meeting.		
5	Maximum term of options granted	5 years		
6	Source of shares (primary, secondary or Primary combination)	Primary		
7	Variation of terms of options	Extended the period for exercise for another 2 years based on the requests received from the employees. (VESOS, 2016 & 2018)		
8	Method used to account for ESOS - Intrinsic or fair value	The company has calculated the employee compensation cost using the intrinsic value of the stock options		
9	Difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options	Nil		
10	The impact of this difference on profits and on EPS of the company on the current year profits (for the year grants)	Profit (Loss) after Tax (in Rs)- NA Less: Additional Employee- NA Compensation cost of Fair Value over- NA Intrinsic Value (in Rs)-NA Adjusted PAT (Loss) (in Rs)-NA Adjusted weighted avg. EPS (in Rs)-NA		
Details of ESOS during the financial year				
Sl.No	Description	Year ended 31 st March, 2022		
		VESOS,2016	VESOS, 2018	VESOS,2022
1	Number of Options Outstanding at the beginning of the year(Un-granted)	Nil	17,30,000	1,00,00,000
2	Number of options granted during the year	NA	19,40,000	-

3	Number of options forfeited/lapsed during the year	NA	2,10,000	-
4	Number of options vested during the year	3,81,750	-	-
5	Number of options exercised during the year	13,36,000	-	-
6	Number of shares arising as a result of exercise of options	13,36,000	-	-
7	Amount realized by exercise of options (Rs.)	3,13,40,000	-	-
8	Loan repaid by the Trust during the year from exercise price received	Nil	NA	-
9	Number of options outstanding at the end of the year (out of total number of options approved under ESOS)(1-2)	Nil	-	-
10	Number of options exercisable at the end of the year (out of total number of options approved under ESOS)	6,17,186	2,10,000	-
11	Weighted-average exercise			
	Stock Options Granted on	Weighted average exercise price(in Rs.)	Weighted average fair value (in Rs.)	
	13 th February, 2018(VESOS, 2016)	10,20,45	44.34	
	31 st January, 2020(VESOS- 2018)	10	40.25	
12	Employee wise details of options granted to			
	Senior Manager Personnel	NA	NA	NA
	a. Any other employee who receive a grant of options in any one year of option amounting to 5% or more of option granted during the year	Nil	Nil	NA
	b. Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants & conversions) of the Company at the time of grant.	Nil	Nil	NA
13	Description of the method and significant assumptions used during the year to estimate the	The Black Scholes option-pricing model was developed for estimating		

	fair value of the options, including the following weighted average information	fair value of traded options that have no vesting restrictions and are fully transferable. Since option-pricing models require use of substantive assumptions, changes therein can materially affect fair value of options. The option pricing models do not necessarily provide a reliable measure of fair value of options		
14	The main assumptions used in the Black Scholes option-pricing model during the year were as follows: (i) Weighted average values of share price (ii) exercise price (iii) Risk free interest rate (iv) Expected Life of Options (v) Expected volatility (vi) Dividend yield	Refer Point#11 Refer Point#11 Refer Point#11 5 years Nil NA NA	Refer Point#11 Refer Point#11 5 years Nil NA NA	NA
15	The method used and the assumptions made to incorporate the effects of expected early exercise	NA		
16	How expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility	NA		
17	Whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition	Yes and other standard methods accepted by ICAI		

Virinchi Employees Stock Option Scheme, 2022

The company has taken approval from the shareholders of the company through postal ballot for Virinchi Employees Stock Option Scheme, 2022. The Resolutions are approved by the shareholders on 18th February, 2022.

The number of options reserved under the VESOS, 2022 is 1,00,00,000 (One Crore) Only.

As on 31st March, 2022 The Company is in the process of applying for the in-principle approval to stock exchanges.

Hence, the company has not granted any shares to any employee. Hence the above disclosures are not available/not applicable.

Date: 29/08/2022
Place: Hyderabad

For Virinchi Limited
Sd/-

M.V. Srinivasa Rao
Chairman & Whole Time Director
DIN:00816334